

Making An Impact



"The human race is like a puzzle. Everyone fits in somewhere, it just takes a while to figure it out." -Jen Leaman

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The Perfect Fit & Making An Impact

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Hello!

We hope that you will enjoy Axiom Educator's 2nd issue of *Making An Impact*! March came in like a lion with challenging weather; but ended like a lamb with a beautiful Spring Day! Despite it all, our team had a successful month and we continued to work to increase our impact on the students of RPS. We are proud to say that Axiom is participating in 3 fantastic after-school programs in addition to the Middle School Math Academy! Please take another peek at what's happening with our Axiom Family and the phenomenal team that makes us great.

A Word from Mrs. E : The Perfect Fit

Erica Redd
Manager of Tutorial Services

Completing a puzzle requires the assembly of many small, yet oddly-shaped, interlocking puzzle pieces. Although some pieces may appear to be



Axiom Rockstar of The Month Mr. Ankur Bhardwaj



Impact = Students Above All Else

Ankur Bhardwaj is Axiom's Rockstar of the Month! Why? Because he consistently places his students above all else even one of his most favorite things – food!

Ankur is in his 2nd year as a Math Tutor for Axiom. Through dedication and hard work, Ankur has connected with the math students of Armstrong High and made a huge impact. In fact, with respect to 1-on-1 remediation, 64% (7 out of 11) of his tutees have passed!

Ankur is a humble spirit with a "get it done" attitude. He never complains about what needs to be done or what the challenges might be to accomplish the task. He simply puts his head down and gets the results.

Per Erica Redd, Ankur is always there when she needs him! As if what he does during the day isn't enough, Ankur volunteered to be part of the Nifty 50 Tutor Team at MLK after-school where he tutors the largest group – 6th grade Math. Additionally, he was the only Tutor who stepped in to assist with MLK's STEM Fair!

Ankur is also respected by his teammates at Armstrong High. Per his Site Coordinator, Aaron Brown, Ankur has been known to forgo his lunch break to assist a student in need.

similar in shape, the front of the pieces display a different image. When completed, each uniquely shaped piece shares a small part of the big picture. Indeed, a task, and even life, is like a giant puzzle in which people are the pieces. Without each other, we will not be able to complete the task or carry out the bigger purpose. As Tutors, Teachers, and business professionals alike, we must allow each person – each puzzle piece, to be who they are without forcing them into a space in which they do not fit. No two people are alike; but we all serve a specific purpose. Insomuch, we need each other. We need to interlock and we need to work together in order to complete the tasks throughout life's journey. Remember to embrace your fellow puzzle pieces so that together we can increase our impact on our students.

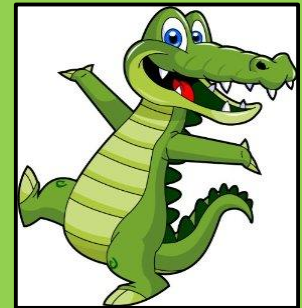
Axiom News You Can Use

Ginter Park Gators Welcome a Visitor

It's a bird! It's a plane! No, it's Mrs. Shelby on the loose around town visiting all of the hard-working boys and girls in Axiom's After-school programs. Her most recent stop was Ginter Park Elementary where she found 60 little Gators working hard to prepare for SOLs. Mrs. Doyle, Lamar Blizzard, and their fantastic Tutor Team have done a great job with the students at Ginter Park! The students are well behaved, attentive, and work diligently on worksheets and other projects to enhance their Math and English proficiency. Mrs. Shelby even got to do a little tutoring that day



herself - working with an inspiring group of 3rd graders on addition, subtraction, multiplication, and word problems! Mrs. Doyle and Mr. Blizzard extended a standing welcome to Mrs. Shelby to visit their awesome After-School program again



especially if she brings her big basket of treats! A special thanks to Principal Williams and Mrs. Doyle for allowing Axiom to partner with Ginter Park Elementary! Additionally, a big shout-out and thank you to the Axiom Tutor Team: Lamar Blizzard, Reggie Trimiew, Kia Doby, Larry Brown, Donte Boston, & Richard Lundy for going above and beyond to engage the 3rd, 4th, and 5th grade students and keep them interested in learning. Indeed, you are making an impact. Mrs. Shelby is heading to Oak Grove Elementary soon!

The MSMA – A Partnership for Success

The partnership between the Richmond Public Schools Education

More About Ankur!

- Loves Food especially cookies & anything his Mom makes!
 - Would love to be a Superintendent of a school system one day!
- Bucket List: Would like to backpack around the world!
- Has a sense of humor!



Foundation, Richmond Public Schools, and Axiom Educators is proving to be a successful one. The month of March gave way to two excellent MSMA Sessions at both Thompson Middle School and Martin Luther King Middle School. More and more teachers are attending each time, welcoming the training, and providing great feedback to our Program Directors and Math Coaches. Indeed, the MSMA provides a fantastic forum for RPS middle school math teachers to share best practices, receive professional development, and fellowship with other teachers throughout RPS. Further, the synergy generated in the MSMA Breakout Sessions is at times



incredible and contagious. Axiom Educators is looking forward to our final two MSMA Sessions and applauding the teachers, Program Directors, and Math Coach Team on a job well done. The next session will be held on Monday, April 28th, at Franklin Military



Academy at 3:15pm. The topic will be SOL Review.

Birthdays, Anniversaries, & Shout-Outs



Happy Birthday to our March Babies!

Shawneice Howell, Brandon Copeland, Tiwian Mason, Eric McBride, Joseph Roane, Dr. Roland Moore, Jean Walker, Naila Nasim, & Joseph Palack!

Congratulations to Shawneice Howell on the birth of her baby boy, Tryston, on March 5th! Baby Tryston weighed in at 6 lbs 4oz!

Congratulations to Coach Kyle Cook & his John Marshall Justice Boy's Basketball team on WINNING the Virginia State Championship on March 14th!

Congratulations to Dylan Vattelana, David Lambert, & Ms. Bracey's 8th grade English classes at Boushall Middle School, on receiving the highest English Benchmark scores in the city of Richmond!

Creative Corner

MATHOPOLY

Are worksheets putting your students to sleep? Try Mathopoly!!! Mathopoly, inspired by Milton Bradley's Monopoly, was an innovative way for Louise Glasgow, a math tutor at Lucille Brown, to engage her small group in tutoring. With 1 trip to the Dollar Tree, she obtained poster board, markers, flash cards, dice, and game pieces in order to bring life to tutoring. Mathopoly was created to review 6th grade math SOL objectives 6.12 and 6.15.

Each student is given a turn. After rolling the dice, the student is required to pick a flash card that contains a math-related question. In order to move along the board, the student must answer the question correctly. If they are incorrect, the student remains in the same space on the board. There are a few challenging spaces on the board. For example, one spot directs students to roll an extra turn after successfully answering the previous math question. Another place on the board displays the number 9 and states "fall back to my square root." This requires the student to calculate the square root of 9 and then place their game piece on the number 3. Other options for board place allows students to skip ahead as well, such as "skip ahead to $42+3$."

The great thing about Mathopoly is that tutors can switch out the flash cards to accommodate different SOL objectives, all while using the board game. Although Louise named this game Mathopoly, this remediation approach can be used in any subject! There are endless possibilities on how to personalize the game board. Feel free to use your imagination, just as Louise did. Thank you Ms. Glasgow for thinking outside of the box.



Important Dates & FYIs

April 10th

- End of the 3rd 9 weeks

April 14th – 18th

- RPS Spring Break

April 18th

- Good Friday

April 20th

- Easter Holiday

April 28th

- MSMA Session IV

April 29th

- Company Meeting

May 14th

- Start of SOL Testing

Important Reminders

- ✓ Remember to minimize your absences as we enter SOL season!
- ✓ Remember to utilize proper protocol with Time Off Requests!
- ✓ Remember to reconcile your timesheets before submittal!
- ✓ Remember to maximize your impact on the students through Small Group Pull-out (SGP)!



Quick Recipe for the Soul *A Great Burger!*

The best burger that I have ever tasted in my life did not come from McDonalds, Wendy's, Five Guys, or even Cheeseburger Cheeseburger. It was made by my hubby of 22 years. While I cannot, in good faith, divulge my hubby's recipe (he puts everything in it plus the kitchen sink), I can share a quick and delicious recipe for a great burger! You will need 1 lb of ground beef or ground turkey if that is your preference. To the ground meat, add 1 small chopped onion or 1/2 of a large onion. You may also elect to add 1/4 of a chopped green pepper. Also add season salt (Seasons All is my favorite), black pepper, a few shakes of Worcestershire sauce, & a few drizzles of Liquid Smoke. Mix it up thoroughly and shape into 3 generous patties (1/3 pounders if you will). For those of you who are afraid to touch raw meat, please purchase some disposable clear gloves and keep the party going. Next, place the patties into a skillet with the temp set for medium high (we are not trying to burn your house down). Cook the burgers to your desired doneness. The aroma of the Worcestershire & Liquid Smoke will have your mouth salivating. Place a cheese of your choice on the patties just before removing them & slide those babies onto a soft potato hamburger bun (my favorite is Martin's Dutch Potato Rolls). Add whatever fixings you like to your burger and plate it with sweet potato fries or regular fries & corn on the cob. Enjoy & don't forget to invite Mrs. Shelby over for dinner!



We would love to hear your favorite Quick Recipes. Please email us at shelby@axiomeducators.com!

Contributions to the Newsletter are welcome. Please email Erica Redd at erica@axiomeducators.com with your suggestions or topics.